



JAMNA AUTO INDUSTRIES LIMITED

Chemical Management Policy

1. Purpose

This policy establishes a framework for the identification, handling, storage, use, transportation, and disposal of chemicals, ensuring protection of employee health and safety, prevention of environmental impact, regulatory compliance, and the promotion of sustainability throughout our value chain.

2. Scope

This policy is applicable to all plants, R & D Centre, offices, warehouses and its subsidiaries, as well as to contractors and suppliers engaged in the procurement, handling, storage, use, and disposal of chemicals. It covers all categories of chemicals, including raw materials, process chemicals, lubricants and hazardous substances.

3. Policy Statements

3.1 Compliance with Regulations

- a) All chemicals shall be identified for their properties and potential hazards prior to use.
- b) A Material Safety Data Sheet (MSDS) shall be maintained for each chemical in use.
- c) Chemicals shall be handled, stored, transported, and disposed of in compliance with applicable regulatory requirements.
- d) Chemicals classified as hazardous shall be managed and disposed of in accordance with the Manufacture, Storage and Import of Hazardous Chemical Rules, 1989, and other applicable laws.

3.2 Substitution & Reduction

Management shall promote replacing chemicals with safer alternatives wherever feasible, and strive to reduce overall chemical usage.

3.3 Safe Handling & Storage

Ensure the safe procurement, storage, usage, proper labelling, disposal and effective segregation of chemicals to minimize the risk of fire, explosion, mixing, leakage, or contamination.

3.4 Risk Assessment & Control

Conduct regular risk assessments to identify potential hazards related to chemicals used in the plant/premises and implement protective measures to effectively minimize risk.



3.5 Training & Awareness

Provide training and awareness programs for all employees and contractors involve in handling of chemicals on topics such as safe chemical handling practices, emergency procedures, and the use of Material Safety Data Sheets (MSDS).

3.6 Emergency Readiness

Maintain emergency response systems as part of the Onsite Emergency Plan for chemical emergency.

3.7 Sustainable Procurement

Engage with suppliers who demonstrate responsible and sustainable chemical handling practices.

4. Review & Continuous Improvement

Policy will be reviewed quarterly or as required due to regulatory changes, new technologies, or operational needs.