

Environment Social Governance - KPI

S.No.	Category	KPI	Target	Long Term Target
1	E	Reduction of CO2 emissions (Baseline H2FY2025)	Reduction of 18% by 2030	2040 (CO2 Neutrality)
2	E	Use of Renewable Energy (Baseline FY2025)	RE usage upto 80% by 2030	2030 (80% RE installation)
3	E	Reduction of fresh Water consumption (Baseline FY2025) by 75% by 2028 & Water Neutral Plants by 2030	Reduction of 75% by 2030	2030 (Water nutrient plants)
4	E	Reduction in plastic usage (Baseline FY2025)	Reduction of 100% by 2030	2030 (100% plastic free plants)
5	E	Waste diversion from landfill (Baseline FY2025)	Diversion upto 100% by 2029	2029 (Zero waste to landfill plants)
6	E	100% Waste Recycled	Reduction of 100% by 2030	2030 (100% waste recycled)
7	E	Tree plantation (number of trees)	5000	-
8	S	ISO 45001 certification of all Plants (yearly target)	100%	-
9	S	Contribution towards society (number of events/activities)	750	-
10	S	Number of serious accidents in plants (yearly target)	0	-
11	S	Safety training to permanent workers & employees (% covered) (yearly target)	100%	-
12	S	Gender Diversity-ratio of women employees	10%	-
13	G	Timely compliance with regulations and appropriate disclosure (yearly target)	100%	-
14	G	Number of major cyber security incidence (yearly target)	0	-